

EDENVALE HIGH SCHOOL

FROM GOOD TO GREAT

Issue No. 7~26 April 2024

NEWSLETTER

Understanding Egan's Theory of Leadership and Its Impact on Our School

On Wednesday, 17 April, Minnette Dempsey (M Phil) presented a professional development training session to the staff. Her background in education helps her as a facilitator for Leadership Development and Training. Through the use of compelling case studies, and down to earth humour, she connected with the staff and leaders of the school in a worthwhile presentation. Every school needs a leadership team with a vision and a mission statement which they embody and enact every day. In this newsletter, I wish to elaborate on the theory of leadership, which resonated with me and many staff members.

In the realm of leadership, few theories are as influential as Egan's Theory of Leadership. This theory emphasises the importance of self-awareness, empathy, and the ability to inspire others towards a common goal. As we reflect on the role of leadership in our school community, it is clear that Egan's approach has a direct impact on the executive management team and the overall culture of our school.

What Is Egan's Theory of Leadership?

Egan's Theory of Leadership revolves around three key concepts:

- 1. Self-awareness: Leaders must be aware of their own strengths, weaknesses, and motivations. This self-awareness helps them make informed decisions and better understand the perspectives of others.
- 2. Empathy: Leaders should strive to understand the feelings and needs of their team members. By demonstrating empathy, leaders can build trust and create a supportive environment.
- 3. Inspiration: Effective leaders inspire others by setting a vision and guiding the team toward achieving it. They motivate and empower team members to reach their full potential.

Application to the Executive Management Team

The executive management team at our school has embraced Egan's theory in several ways:

• Open Communication:

The management team fosters open lines of communication with staff and students. They actively listen to feedback and take action to address concerns.

Mentorship and Support:

By providing mentorship and support, the management team helps teachers and staff grow professionally. This not only improves individual performance but also contributes to a positive school culture.

Visionary Leadership:

The team sets a clear vision for the school's future, including academic excellence and student well-being. This vision guides decision-making and ensures that everyone is working toward common goals.

The Impact on Our School

The adoption of Egan's theory by the executive management team has led to tangible improvements within our school:

- Teachers, staff, and students collaborate more effectively, resulting in a more cohesive and supportive learning environment.
- By prioritising empathy and self-awareness, the management team has fostered a positive and inclusive school culture where everyone feels valued.
- With a clear vision and strong leadership, our school continues to excel academically, benefiting students and the entire community.

In conclusion, Egan's Theory of Leadership plays a crucial role in shaping the direction of our school. By focusing on self-awareness, empathy, and inspiration, the executive management team sets the stage for a thriving school community. Let us continue to support their efforts and strive for excellence together!

Mr D Pratten HOD LIFE ORIENTATION

VISION OF EHS

Edenvale High School strives to be the school of choice for all stakeholders to provide the best opportunities for learners to graduate as responsible and productive citizens.

MISSION OF EHS

To serve our community by rendering a quality education, providing well-maintained facilities, creating a safe and healthy environment, and facilitating intellectual growth. Our mission will be achieved by means of participating in transparent management and governance, and sound educational principles and strategies.



Exams begin Grade 8 – 12

Early departure due to illness

Learners who fall ill during the school day are not allowed to contact parents without the permission of the Senior Tutor and front office. Learners will receive a detention if they do so.



ATTENTION PARENTS

One of the school's projects is to feed the sterilised feral cats that live on the school property. We would appreciate any donations of tinned or dry food.

Donations may be handed in at the front office. All contributions are gratefully accepted.



We are a cashless school! Please use Karri for all school payments





SPORTS/CULTURAL RESULTS

Netball:

League match Vs H/Jeugland

- U14A lost 15 16
- U14B won 13 7
- U14C draw 7 7
- U14D lost 6 19 (friendly)
- U15A draw 12 12
- U15B lost 4 17
- U15C lost 6 12
- U16A lost 6 29
- U16B won 6 4
- U16C lost 6 23 (friendly)
- U17A won 23 12
- U17B lost 5 7
- 2nds won 17 14
- 1sts won 38 28

League match Vs H/Kempton

- U14A lost 13 16
- U14B lost 12 17
- U14C lost 5 25
- U15A lost 18 20
- U15B lost 6 15
- U15C lost 3 19
- U16A lost 6 37
- U16B lost 4 24
- U17A lost 18 24
- U17B lost 2 20
- 2nds lost 3 26
- 1sts won 31 27

Derby vs Fourways:

- U14A won 44 1
- U14B won 34 0
- U14C won 21 0
- U15A won 45 10
- U15B won 18 06
- U15C won 14 04
- U16A won 16 7
- U16B won 10 05
- U17A won 31 04
- U17B vs FHS U16B lost 4 12
- 2nds won 11 9
- 1sts won 34 10







Girls Hockey:

League Vs H/Hans Moore

- U14 draw 0 0
- U15 lost 0 6
- U16 lost 0 1
- 2nds lost 0 5
- 1sts lost 0 5

Derby vs Fourways

- U14 won 6 0
- U15 lost 0 3
- U16 won 2 0
- 2nds lost 0 2
- 1sts lost 0 5

League vs H/Brandwag

- U14 lost 1 2
- U15 lost 0 5
- U16 lost 0 2
- 2nds lost 0 -1
- 1sts lost 0 5

Boys Hockey:

Derby vs Fourways

- U14 draw 0 0
- U15 lost 1 2
- 2nds won 4 0
- 1sts won 2 1

League vs H/Kempton

- U14 lost 0 2
- U15 lost 0 3



Congratulations to the following hockey girls for making the following Eastern Gauteng Teams:

U14A

- Madison Giloi
- Chloe-Paige Lunt

U16B

- Leilah Fall
- Bongiwe Kebeni

U18A

Latavia Mahabeer





Rugby:

Derby vs Fourways

- U14 won 15 12
- U15A lost 5 13
- U15B won 17 5
- U16 won 19 5
- 1XV won 19 18

League vs H/Kempton Panorama

- U14 won 24 5
- U15 won 34 3
- U16 won 19 7
- 1XV won 21 18







Cross Country:

League 2:

- Best performance Senior Boys: Mayibongwe Sibanda 19th out of 140
- The junior girls team is currently 4th out of 15 teams

Tennis Boys:

- A team vs Edenglen won 49 7
- B team vs Pinnacle Founders Hill won 7 5
- C team vs Edenglen B team won 4 0 and 6 0

Public Speaking:

Junior Impromptu

- 1st Naomi Jordan
- 2nd Keabetswe Matotoka
- 3rd Gabriella Peters

Senior Impromptu

- 1st Mutsa Momberome
- 2nd Caitlin Wainwright
- 3rd Keanu de Jesus











CAPTAINS FOR THE SEASON 2024

Catering: Kelvin de Jesus & Tatyana Moreira

Chess: Damian Nel, Zoe Zwicker and Ethan Nel Choir:

- Soprano 1: Ivy Nare & Oerineilwe Mpiti
- Soprano 2: Refilwe Ntandane & Lerato Maake
- Alto 1: Tabeth Ndlovu & Neo Mashao
- Alto 2: Bontle Malaka & Lwanda Mxanyanshe
- Base: Mutsa Momberume & Tshepo Moeketsi

Cricket:

- Seniors: Ryan Harris
- Juniors: Lukhona Mase

Cross Country: Vannia Infanti & Mayibongwe Sibanda

Debating:

- A team Juniors: Matthew Love
- B team Junior: Ruth Langley
- A team Seniors: Jonathan Gatter
- B team Seniors: Chanel D'Arcy

Drama: Mutsa Momberume

EHS Band: Skyla Okafor

First Aid:

- Nickson He & Josceline Molver
- Dea Sargent, Ntando Ncube & Tiana Motala (VC)

Hockey:

Girls:

- U14 Chloe-Paige Lunt & Erin de Vos (VC)
- U15 Morgan Connelly & Emily Norman (VC)
- U16 Bongiwe Kebeni & Megan Wallace (VC)
- 2nds Jasmine Jacobson & Kealyn Burger (VC)
- 1sts Erin Chetty & Latvia Mahabeer (VC)

Hockey:

Boys:

- U14: Roland Ndlovu & Bokang Dikole (VC)
- U15: Damien Wiehe & Seth Peters (VC)
- U16: Tristan Van Vuuren & Zayd Vengatas (VC)
- 2nds: Rafael De Olivera & Neo Thabile (VC)
- 1sts: Caden de Matos & Luc Bertillon (VC)

Netball:

- U14A Lia Wolmarans & Melissa Edgecomb (VC)
- U14B Angelique Barella & Mackenzie Jordan (VC)
- U14C Chinonyerem George & Harleigh Wilken (VC)
- U15A Keona Berardelli & Jessica Walker (VC)
- U15B Shiloh Vos & Tshegofatso Manrloana (VC)
- U15C Keatlegile Mongwe & Sasha Rannachan (VC)
- U16A Bontle Mokwena & Gracia Wa Katola (VC)
- U16B Alexis James & Xiluva Mhlarhi (VC)
- U17A Jemma Du Preez & Kaemon Abrahams (VC)
- U17B Vuyo Sijako & Keira Frangoulis (VC)
- 2nds Kyci Coetzer
- 1sts Co-Captains Makayla Edgecomb & Kayla Read

Public Speaking: Mutsa Momberume & Jonathan Gatter Rugby:

- U14 Noah Schwahn
- U15A Kaine Longley
- U16 Marshall Mtawarira & Tristan Vrany (VC)
- 1XV Jake Carlyle & Damien Greeff (VC)

Swimming:

- A team: Clarissa Hughes & Duran Leonette
- B team: Cheyenne Coombs & Luke Van Graan

Tennis:

- Girls: Kerry Barnard
- Boys: Ethan Uys





